



# Florida Conservation Voters

## Climate and Energy Advocate

**Status: Exempt, full-time**

**General Description:** Florida Conservation Voters (FCV) is a statewide advocacy organization that works to turn environmental values into local, state, and national priorities. Our vision for Florida's future is one where our environment is recognized as the irreplaceable foundation of our economy, culture, and quality of life. We elect lawmakers who reflect the people they serve and vigorously fight for policies to protect our environment and create a healthy, sustainable future for all Floridians. We connect people to their political power by mobilizing voters, winning elections, holding elected officials accountable, and advancing responsible public policies.

The Climate and Energy Advocate will be responsible for supporting FCV's advocacy and coalition work to advance a more equitable and just clean energy future. The ideal candidate is a strategic and policy-oriented advocate who is passionate about expanding clean energy access and climate solutions. This person will have experience with advocating for policy change, managing coalition work, and building relationships, and will have the potential to become a policy expert in the arena of climate solutions and clean energy. This person seeks to understand and implement FCV's vision for working toward equity and justice as we transition to a clean energy future. They will be motivated to work in a fast-paced, campaign-like environment and collaborate with a broader team to win strong policy changes.

### **Core Job Responsibilities:**

- Work in collaborative, authentic partnerships with groups representing communities of color, low-income communities, and other communities that are disproportionately harmed by pollution and climate change.
- Track, research, and develop climate and clean energy policy solutions for FCV and the Florida Clean Energy for All partner table.
- Engage and educate community leaders and partners to build support for climate solutions and clean energy policy priorities.
- Represent FCV in coalitions, committees, and public meetings related to climate and energy issues.
- Manage FCV's partner and coalition work relating to climate and energy, including logistics, organization, and strategy.
- Work closely with FCV's Executive Director and organizing teams to develop, implement, and evaluate climate and clean energy issue campaigns that successfully recruit volunteers, build grassroots leaders, and get the attention of decision-makers and media.
- Collaborate with FCV's communications team to create media opportunities and increase coverage of climate and clean energy programs and campaigns.
- Prepare toolkits, presentations, case studies, and other collateral to help allies and partners in communication efforts relating to clean energy access and equity.

### **Skills and Experience:**

We are seeking candidates who can stay on top of a wide range of work with competing deadlines without dropping the ball. We are also looking for candidates who have a respect for polished work and fine-tuned details, and who are positive forces in the face of shifts and changes.

- Policy and/or regulatory advocacy skills, including research and analysis, project management, and experience educating and developing relationships with state and local policymakers and regulators.
- Demonstrated ability to quickly absorb and integrate new information, including learning new policy issues.
- Demonstrated understanding that how we work (in collaborative, authentic partnership) is as important as what we work on.

- Ability to write, speak to, and present information in a clear and compelling way for a variety of audiences.
- Ability to work in diverse coalitions and approach coalition-building in an inclusive and thoughtful manner, including across lines of difference.
- Ability to be reflective and thoughtful about how you can contribute to FCV's efforts to weave racial and economic justice into our organizational culture and all of our work.
- Sound judgment and the ability to make decisions when provided direction and criteria to do so.
- Expert-level organizational skills, including fluency in or willingness to learn collaborative tools like Google Suite, Slack, Dropbox, Microsoft Word/Excel/Powerpoint and others.
- Proficiency in writing, editing, and communicating with an attention to detail.
- An aptitude for quick and forward thinking, seeking opportunities and proposing solutions.
- A team player mentality with the ability to also be effective independently.
- An approach to new ideas and challenges with a sense of possibility.

**Preference will be given to applicants with:**

- Fluency in more than one language, Spanish preferred.
- A belief that who we elect matters and commitment to conservation, environmental justice, and action on climate.

**Our Values:**

At FCV, we strive to be:

- **Mission-Driven and Strategic.** We don't let the "perfect" become "the enemy of the good," but we never let go of the Mission that defines us. Our work is assessed by the results it achieves for Florida's people, especially communities of color, low-income communities, working families, and other communities that have been and continue to be disproportionately impacted by pollution.
- **Focused on Environmental Justice.** We work to shine a light on and overcome systems and structures that unjustly burden people of color with pollution and deny their access to a healthy environment. We acknowledge what we do not know or understand and approach others with deep respect for their life experiences and the challenges they face.
- **Committed to Integrity.** We are consistently open, honest, ethical, and genuine. We mean what we say, and we say what we mean. We break down complex issues and take a systems approach to inform citizens, communities, policymakers, and partners with concise, credible, and fact-based points that get to the heart of the matter.
- **Problem-solving and Innovative.** We are proactive in solving problems and overcoming obstacles. We learn from our mistakes and seek out opportunities to learn and act on new and better ways of getting things done. We hold ourselves to the highest standards and seek feedback.

**Benefits:**

FCV provides full-time staff with benefits including vacation and sick time, a health reimbursement arrangement, and after two years of employment, a retirement savings plan.

**Working Conditions:**

Ability to work some evenings and weekends with the possibility of travel at least quarterly. **This position is based in Tallahassee, FL.**

**To Apply:**

Send your resume and a cover letter explaining why you want to work for FCV and how this position fits into your long-term career goals to [laura@fcvoters.org](mailto:laura@fcvoters.org). Please include "FCV Climate and Energy Advocate" in the subject line. Position open until filled. Salary is commensurate with experience, ranging from \$40,000 to \$50,000.

**FCV is an Equal Opportunity Employer Committed to an Equitable, Inclusive and Diverse Workplace.**